

University of Louisiana at Lafayette

College of Education Faculty Curriculum Vitae Information

Roslin Growe, Ed.D

Title Department Office Number Extension Email Address	Professor Educational Foundations and Leadership Girard 103 337-851-6746 rgrowe@louisiana.edu
Education	Ed.D., Educational Administration and Supervision , Mississippi State University M.L.S., Library and Information Science, University of Mississippi M.S.E., Secondary Education, Ouachita Baptist University B.S.E., Speech and Drama, Ouachita Baptist University
Teaching Philosophy	My teaching philosophy statement centers on the notion that all students are prepared with the appropriate knowledge, skills, and competencies including character building that will promote an enthusiasm for learning and establish a basis for continual, lifelong learning.
Bio	Roslin Growe is a professor in the Educational Foundations and Leadership Department at the University of Louisiana at Lafayette. There she teaches on the undergraduate level and in the masters and doctoral leadership program in that department.
Courses Taught	EDFL 106 Introduction to Education EDLD 508 Systems Alignment EDLD 875 Race, Gender and Class Issues in K-12 Schools. She designed and taught this course in the Spring 2016 semester.
Research Interests	Underrepresented populations in education, gender and workplace issues in higher education and STEM issues as related to African American students

<p>Teaching Experience</p>	<p>Media Specialist in the Hot Springs Public School System</p> <p>Assistant to the Dean of the College of Education at Mississippi State University</p> <p>Department Head of Educational Foundations and Leadership at the University of Louisiana at Lafayette.</p>
<p>Publications</p>	<p>Grove, Roslin and Person, William (2016). "The Impact of a Toxic Workplace Environment on Women Professors in Higher Education". Book chapter in <u>Therapeutic Jurisprudence and Overcoming Violence Against Women.</u> (In Print).</p> <p>Young, Clara, Austin, Sheila, and Grove, Roslin (2013). Defining Parental involvement: Perception of School Administrators. <i>Education</i>, Volume 133, Issue 3.</p> <p>Jackson-Scott, Marian and Grove, Roslin (2012). "African-American Faculty Challenges in Higher Education." <i>Journal of Research Association of Minority Professors</i>, Volume 15, (1).</p> <p>Trahan, Mitzi and Grove, Roslin (2012). "Inequalities of Women: Understanding Marginalization of Female Educators and the Quest for Change." <i>Focus on Colleges, Universities and Schools</i>, 6 (1). www.nationalforum.com.</p> <p>Grove, Roslin (2011). "The new inquiry in education: reshaping the skill demands of today's students." <u>SCHOOLING</u>, Volume 2, Number 1. www.nationalforum.com.</p> <p>Vallaire-Thomas L., Hicks, J. & Grove, R. (2011). "Solution-focused brief therapy: An interventional approach to improving negative student behaviors." <i>Journal of Instructional Psychology</i>, Volume 38.</p>
<p>Presentations</p>	<p>Grove, R., Person, W., and Cascio, P. (2016). Toxic Work Environment and Its Impact on Women Professors in Higher Education. Presented at the</p>

Research Association of Minority Professors in Houston, Texas on February 5, 2016.

Grove, R. and Cascio, P. (2016). Verbal and Non-Verbal Communication with At-Risk African American Males. Presented at the Louisiana Educational Research Association on March 4, 2016 in Lafayette, Louisiana.

Person, William and Grove, Roslin (2015). *Graduate Faculty Perceptions of Workplace Incivility In Selected Educational Organizations: A Proposed Study*. Presented at the Research Association of Minority Professors Conference on February 4, 2015 in Washington, D.C.

Grove, Roslin and Person, William (2014). *Changing the Culture of Bullying in the National Football League: What About in Higher Education?* Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Thibodeaux, Shirley and Grove, Roslin (2014). *An Assessment of Factors Addressing Why the Educational Attainment of Whites Still Tends to be Greater than That of Blacks*. Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Trahan, Mitzi, Grove, Roslin, and Thibodeaux, Shirley (2014). *The Changing Climate of Accountability and Teacher Evaluation: Connecting COMPASS and Common Core*. Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Person, William and Grove, Roslin (2014). *A Review of Selected Assessment instruments of Workplace incivility in Educational Organization*. Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Thibodeaux, Shirley and Grove, Roslin (2014). *Act 974: Is Louisiana Going off the Educational Cliff?*

Presented at the Research Association of Minority Professors Conference on February 7, 2014 in New Orleans, LA.

Grove, R. and Person, W. (2013). *The Toxic Work Environment in Academia: An Analysis of the Impact*. Presented at the Research Association of Minority Professors Conference in Montgomery, Alabama, February 8, 2013.

Grove, R. and Trahan, M. (2013). *COMPASS: An Overview of the Newly Designed Teacher Performance Assessment Model in Louisiana*. Presented at the Research Association of Minority Professors Conference in Montgomery, Alabama, February 8, 2013.

Person, W. and Grove, R. (2013). Addressing Workplace Incivility in Educational Organizations: Practical and Research Implications. Presentation at the Research Association of Minority Professors Conference in Montgomery, Alabama, February 7-9, 2013.

Thibodeaux, S. and Grove, R. (2013). "Are we going off the educational cliff? Presentation at the Louisiana Research Association Conference held in Lafayette, Louisiana in March 2013.

Grove, Roslin, Person, William & Davis, Sarah C. (2012). "New Normal: The Toxic workplace in the Academy". Presented at the Research Association of Minority Professors conference in February 2012 in Houston, Texas.

Person, William, Davis Sarah & Grove, Roslin (2012). "Workplace Incivility in Educational Organizations: A Review of Related Literature." Presented at the Research Association of Minority Professors conference in February 2012 in Houston, Texas.

Francis, Deandra, Jackson-Scott, Marian, & Grove, Roslin (2012). "Federal Policy Legislation Pertaining to Higher Education and Minority Education to Underprivileged Students." Presented at the Research Association of

	<p>Minority Professors conference in February 2012 in Houston, Texas.</p> <p>Grove, Roslin and Montgomery, Paula (2011). "The New Inquiry in Education: Reshaping the Skill Demands of Today's Students." Presented at the Research Association of Minority Professors Conference in February 2011 in Baltimore, Maryland.</p> <p>Montgomery, Paula, Grove, Roslin, and McCann, Samar (2011). "Higher Education and the "On-Line" Game." Presented at the Research Association of Minority Professors Conference in February 2011 in Baltimore, Maryland.</p> <p>Grove, Roslin and Montgomery, Paula (2010). "The New Normal: Change in the Face of Uncertainty." Presented at the Research Association of Minority Professors Conference in February 2010 in Houston, Texas.</p> <p>Montgomery, Paula, Grove, Roslin, and Sanders, Monica (2010). Social Networking: Precepts, Possibilities, and Problems." Presented at the Research Association of Minority Professors Conference on February 2010 in Houston, Texas.</p> <p>Grove, Roslin, Vallair-Thomas, Lola, and Hicks, Jamilah (2010). "Reinventing in the Face of Uncertainty: The New Normal in Higher Education." Presented at the Louisiana Council of Professors of Educational Administration Conference on April 22 at Hilton Gardens in Lafayette, Louisiana.</p> <p>Vallaire-Thomas, Lola, Grove, Roslin, and Hicks, Jamilah (2010). "Discipline in Today's Schools: Addressing Student's Needs Through Solution-Focus Brief Therapy." Presented at the Louisiana Council of Professors of Educational Administration Conference on April 22 at Hilton Gardens in Lafayette, Louisiana.</p> <p>Grove, Roslin, Trahan, Mitzi, and Montgomery, Paula (2009). "Meta-Leadership and Joint Educational Leadership: A Model for Connectivity in Addressing Disparities Among Minority</p>
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	<p>Populations.” Presented at the Research Association of Minority Professors Conference on February 2009 in Birmingham, Alabama.</p> <p>Montgomery, Paula and Growe, Roslin (2009). “Electronic Aggression and the Youth of Tomorrow.” Presented at the Research Association of Minority Professors Conference on February 2009 in Birmingham, Alabama.</p>
Grants	
Conferences Attended	<p>Research Association of Minority Professors (2009-2016)</p> <p>Louisiana Educational Research Association (2010, 2013)</p> <p>Louisiana Council of Professors of Educational Administration (2010)</p>
Professional Memberships	<p>Research Association Minority Professors</p> <p>Louisiana Council of Professors of Educational Administration</p> <p>Louisiana Educational Research Association (2010, 2013)</p> <p>American Association of University Professors (2013-2016)</p>
Awards	Frank T. Hawkins Distinguished Professor Award
Additional Skills	
Dissertation	<p>The Relationship Between Secondary Teachers Perceptions of Supervisory Behaviors and Their Attitudes Toward a Post Observation Supervisory Conference.</p> <p>Advisor: Dr. Sam Wilkes---Professor</p> <p>The study investigated the relationship between secondary teachers’ perceptions of supervisory behaviors of their principals in the areas of evaluating instruction and instructors and their attitudes toward a post-observation supervisory conference.</p>
Other Professional Experience	
Service	Officer on the Research Association of Minority Professors Executive Board of Directors (2009-2016)

	<p>Session Chair of the Research Association of Minority Professors Conference</p> <p>Editorial Board of the Journal of Research on Leadership Education (2016)</p> <p>Editorial Board of the Journal of the Research Association of Minority Professors (2009-2016)</p>
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