University of Louisiana at Lafayette

College of Education
Faculty Curriculum Vitae Information

ROSLIN GROWE, ED.D.

Title Department Office Number Extension Email Address	Professor Educational Foundations and Leadership 337-851-6746 rgrowe@louisiana.edu
Education	*Doctor of Education—Ed.D in Educational Administration and Supervision, Mississippi State University. *Master of Library and Media Science---MLS in Library and Information Science, the University of Mississippi. *Master of Science in Education---MSE in Secondary Education, Ouachita Baptist University. *Bachelor Science in Education---BSE in Speech and Drama, Ouachita Baptist University.
Teaching Philosophy	For the past thirty seven years, I have had a passion for teaching. To me, it is the most honorable profession. As a classroom teacher and former administrator, I have witnessed numerous evolutions that have taken place in education. Some of which have seemed to advance the field and some have appeared to have been detrimental. While strongly believing that every student is capable of learning, the challenge is to teach in such a manner that learning is actually taking place. This actualization is not necessarily demonstrated in on-line instruction. The person to person connectivity is lacking along with the personal relationship between the student and teacher.
Bio	Dr. Roslin Growe is a professor at the University of Louisiana at Lafayette in the College of Education. She has taught sections of Introduction to Education courses on the undergraduate level and a leadership course on the Master's level. Dr. Growe has served and is currently serving on dissertation committees at ULL and Southeastern University. Her areas of research include teaching, educational leadership, gender and workplace issues.
Courses Taught	Introduction to Education EDFL 106 and Educational Systems Alignment EDLD 508.

Advising	In addition to teaching, I advise approximately 30 students a semester.
Research Interests	
Teaching Experience	Media Specialist in the Hot Springs Public School System with teaching responsibilities in the media/library area. Assistant to the Dean of the College of Education at Mississippi State. This position was held for two years with responsibilities outlined by the Dean. Department Head of Educational Foundations and Leadership at ULL. While serving as department head, I taught two graduate level courses in Educational Leadership.
Publications	Montgomery, Paula and Growe, Roslin. (2003). "Visionary Leaders by Design." <u>Advancing Women in Leadership Journal</u>. Spring 2003. Growe, Roslin and Montgomery, Paula. (2003). "Educational Equity in America: Is Education the Great Equalizer?" <u>Journal of the Professional Educator</u>. Volume XXV, Number 2, Spring 2003. Growe, R., Fontenot, C., & Montgomery, P. (2003). "Tomorrow's leaders: Who are they and how will they lead?" ERIC Clearinghouse, October 13, 2003. Montgomery, P., Ranney, L & Growe, R (2003). "High – stakes tests verses high-quality education." ERIC Clearinghouse, October 13, 2003. Montgomery, P., Roberts, M., & Growe, R. (2003). "English language learners: An issue of educational equity." ERIC Clearinghouse on Languages and Linguistics, December 16, 2003. Caldas, Stephen, Growe, Roslin and Bankston, Carl. (2002). "African American Reaction to Lafayette Parish School Desegregation Order: From Delight to Disenchantment." <u>The Journal of Negro Education</u>. Volume 71, Winter/Spring 2002, Numbers ½.

Growe, Roslin, Schmersahl, Kurt, Perry, Ronald and Henry, Reasie (2002). "A Knowledge Base for Cultural Diversity in Administrator Training." Journal of Instructional Psychology. Volume 29, Number 3, September 2002.

Growe, Roslin. (2001). *"Diversity Education in Administrator Training: Preparation for the 21st Century."* Resources in Education. ERIC Documentation Reproduction Service EA031275.

Growe, Roslin. (2001). *"Private School Administration: A New Challenge for Graduate Training Programs."* Resources in Education. ERIC Documentation Reproduction Service EA031283.

Growe, Roslin and Paula Montgomery. (2001). *"Women and the Leadership Paradigm: Bridging the Gender Gap."* Resources in Education. ERIC Documentation Reproduction Service EA031031.

Growe, Roslin. (1999). *"Educational Leaders as Moral Leaders: The Value of Virtue."* Resources in Education. ERIC Clearinghouse on Educational Management, EA031097.

Growe, Roslin and Montgomery, Paula. (1999). "Women and the Leadership Paradigm: Bridging the Gender Gap." National Forum of Educational Administration and Supervision Journal. Volume 1E, Number 4, 38-46.

Williams-Dixon, Roslin and Martin, Oneida. (1994). "Overcoming Social-Distance Barriers: Pre-service Teachers' Perceptions of Racial Ethnic Groups". Journal of Instructional Psychology. Volume 21, Number 1, March 1994.

Williams-Dixon, Roslin. (1991). "Disproportionate Mental Retardation Placement of Minority Students." Reading Improvement Journal. Volume 28, Number 3, Fall 1991.

Williams-Dixon, Roslin. (1991). "Cooperative Learning: A

	Social Approach to Learning." <u>American Secondary Education Journal</u>, Volume 19, Number 3, Spring 1991.) <u>Publications in State Journals</u> Williams-Dixon, Roslin. (1992). "Toward Social Equality: A Case for Multicultural Education." <u>Louisiana Philosophy of Education Journal</u>, Volume XVII, Fall 1992. Williams-Dixon, Roslin. (1991). "Portrait of the At-Risk Student." <u>Louisiana School Board Quarterly Notes</u>, Volume 4, Number 4, February 1991. Williams-Dixon, Roslin. (1991). "Moral Education in the Public Schools." <u>Louisiana Philosophy of Education Journal</u>, Volume XVI, Fall 1991. Williams, Roslin. (1987). "Instructional Leadership of Principals: Teacher Perceptions." <u>Louisiana Philosophy of Education Journal</u>, Volume XII, Fall 1987. Williams, Roslin. (1986). "The School and University as Partners: Is This Feasible?" <u>Focus</u>. <u>Journal of the Mississippi Association for Supervision and Curriculum Development</u>, Volume 6, No. 1, Spring 1986. Growe, Roslin. (1999). "Educational Leaders as Moral Leaders: The Value of Virtue." **Value.** The University of Southwestern Louisiana, Publications of the Graduate School, Volume 8, Spring 1999. Perkins, Claude, Growe, Roslin, and Ross, Alice. (1999). Instructional *Strategies for Teachers Who Teach Children Who are Victims of Poverty.* Chapter in the book: **Reaching and Teaching Children Who Are Victims of Poverty**. Editor, Alice Duhon-Ross, 1999.
Presentations	<u>Professional Presentations at International Conferences</u>

Growe, Roslin and James, Randy. (1998). "Education Versus Grades: Teaching That Redirects the Focus of Today's College Student." Presented at the *Academy For Creative Teaching World Association For Case Method Research and Case Method Application Conference* on January 6, 1998 in Lucerne, Switzerland.

Growe, Roslin and James, Randy. (1996). "Colleges and Universities Promoting Ethnicity and Multiculturalism." Presentation at *The Annual International Congress on Challenges to Education: Balancing Unity and Diversity in a Changing world*. Conference dates were July 10-12, 1996 in Aruba, Netherlands Antilles.

Growe, Roslin, Trahan, Mitzi, and Montgomery, Paula (2009). "Meta-Leadership and Joint Educational Leadership: A Model for Connectivity in Addressing Disparities Among Minority Populations." Presented at the Research Association of Minority Professors Conference on February 2009 in Birmingham, Alabama.

Montgomery, Paula and Growe, Roslin (2009). "Electronic Aggression and the Youth of Tomorrow." Presented at the Research Association of Minority Professors Conference on February 2009 in Birmingham, Alabama.

Growe, Roslin and Montgomery, Paula (2008). "Meta-Leadership: A New Leadership Paradigm Involving Participatory Collaboration in Health Care for Minority Populations. Presented at the Research Association of Minority Professors Conference on February 2008 in Houston, Texas.

Montgomery, Paula and Growe, Roslin (2008). "Learning Style Preferences and the African-American Male: An Introspective View from the Middle School Level. Presented at the Research Association of Minority Professors Conference on February 2008 in Houston, Texas.

Perot, Claire (2007). "The Forgotten: What Out

Education System is Missing in the Education of Young African American Males?" Roslin Growe directed her research which was presented at the *Research Association of Minority Professors* Conference
Held in Washington D. C. on February 8-10. This graduate student at ULL was also awarded the Tommy Hilfiger Scholarship which covered her expenses for this presentation.

Wilson, Chasity (2007). "No Child Left Behind: Are Option Programs Leaving Our African American Males Behind?" Roslin Growe directed her research which was presented at the *Research Association of Minority Professors Conference* held in Washington D. C. on February 8-10. This graduate student at ULL was also awarded the Tommy Hilfiger Scholarship which covered her expenses for this presentation.

Growe, Roslin; Montgomery, Paula; Smothers, Roderick, and Del Favero, Frank (2007).   "Teacher Preparation and Educational Leadership Training Programs: Are They Missing the Mark in the Education of African American Males?" Presented at the *Research Association of Minority Professors* Conference held in Washington, D.C. on February 8-10, 2007.

Montgomery, Paula; Growe, Roslin; and Gonsoulin, Walter (2007). "Learning Style Preferences and the African American Male." Presented at the *Research Association of Minority Professors* Conference held in Washington, D. C. on February 8-10, 2007.

Smothers, Roderick; Growe, Roslin; Williams, Darnell, and Hudson, Gayla (2007). "A School Culture Replete with High Expectations and Positive Attitudes Makes a Difference in the Success and Persistence Rates of Minority Students (Especially Black Males)." Presented at the *Research Association of Minority Professors* Conference held in Washington, D. C. on February 8-10, 2007.

Smothers, Roderick, Montgomery, Paula, Growe, Roslin, and Gonsoulin, Walter. (2005). "The Access Dilemma Part I: Unspoken Factors that Contribute to the Underachievement of Minority and Low-Income Students." Presented at the *Research Association of Minority Professors* Conference held on March 3-5, 2005 in Houston, Texas.

Smothers, Roderick, Montgomery, Paula, Growe, Roslin, and Gonsoulin, Walter. (2005). "An Ignored American Tragedy: A New Vision for School Leaders in the Education of African-American Males." Presented at the *Research Association of Minority Professors* Conference held on March 3-5, 2005 in Houston, Texas.

Gonsoulin, Walter, Growe, Roslin, Smothers, Roderick, and Ward, Robin. (2005). "Integration of Community, Culture, and Teaching Methodologies." Presented at the *Research Association of Minority Professors* Conference held on March 3-5, 2005 in Houston, Texas.

Montgomery, Paula, Growe, Roslin, and Smothers, Roderick. (2005). "Closing the Achievement Gap through Culturally Responsive Practices". Presented at the *Research Association of Minority Professors* Conference held on March 3-5, 2005 in Houston, Texas.

Growe, Roslin and Montgomery, Paula. (2004). "Cultural Relevance: Connecting Culture with content as an effective Teaching Strategy for African American Students". Presented at the *Research Association of Minority Professors* Conference held on February 6, 2004 in Houston, Texas.

Montgomery, Paula and Growe, Roslin. (2004). "Strategies for closing the Achievement Gap". Presented at the *Research Association of Minority Professors* Conference held on February 6, 2004 in Houston, Texas.

Growe, Roslin, Montgomery, Paula and Gonsoulin, Walter. (2003). "Educational Equity in America: Is

Education the Great Equalizer?" Presented at the Research Association of Minority Professors Conference held on February 6-8, 2003 in Washington, D.C.

Montgomery, Paula, Growe, Roslin, and Gonsoulin, Walter. (2003). "Vision: A Power Tool for Effective Leadership". Presented at the Research Association of Minority Professors Conference held on February 6-8, 2003 in Washington, D.C.

Gonsoulin, Walter, Growe, Roslin and Montgomery, Paula. (2003). "Rooted in Forestry: An Interdisciplinary Lesson – Integrating Forestry through Math, Science, and Technology". Presented at the Research Association of Minority Professors Conference held on February 6-8, 2003 in Washington, D.C.

Growe, Roslin, Gonsoulin, Walter and Lawrence, Freda. (2002). "Barriers to Higher Education: A Socio-economic View". Presented at RAMP (*Research Association of Minority Professors*) Conference on February 7 –9, 2002 in Miami Beach, FL.

Gonsoulin, Walter and Growe, Roslin. (2002). "How Do Middle School Students Depict Science and Scientist?" Presented at RAMP (*Research Association of Minority Professors)* Conference on February 7-9, 2002 in Miami Beach, FL.

Lawrence, Freda and Growe, Roslin. (2002). "A Study of Institutional Responses to Services for Students with Disabilities". Presented at RAMP (*Research Association of Minority Professors*) Conference on February 7 –9, 2002 in Miami Beach, FL.

Growe, Roslin and Schmersahl, Kurt. (2001). "Diversity Education in Administrator Training: Prep for 21st Century". Presented at the *Issues in Urban Higher Education Conference*, April 19 – 20, 2001, in Cleveland, OH.

Growe, Roslin and Seals, Marsil. (2001). "Perceptions of

the Multicultural Climate of a University Campus in a Pre-Service Teacher Education Program". Presented at the *Research Association of Minority Professors* in New Orleans, Louisiana on February 1-3, 2001.

Growe, Roslin and Seals, Marsil. (2000). "Comparative Perceptions of the Multicultural Climate on a University Campus: Preparing Pre-service Educators to Teach in a Diverse Society." Presented at the *National Council of States 21st Annual National Conference* on November 19, 2000 in Miami Beach, Florida.

Growe, Roslin and Schmersahl, Kurt. (2000). "A Knowledge Base for Cultural Diversity In Administrator Training." Presented at the *National Council of States 21^St Annual National Conference* on November 20, 2000 in Miami Beach, Florida.

Growe, Roslin and Henry, Reasie (2000). "Societal Views of Women in Leadership: Is All Equal?" Presented at the *Research Association of Minority Professors* in Houston, Texas on February 5, 2000.

Growe, Roslin and Montgomery, Paula. (1999). "Females and Leadership: Bridging the Gender Gap." Presented at the *13th Annual Conference for Women in Educational Leadership* on October 24, 1999 in Lincoln, Nebraska.

Montgomery, Paula and Growe, Roslin. (1999). "Women of Vision." Presented at the *13th Annual Conference for Women in Educational Leadership* on October 24, 1999 in Lincoln, Nebraska.

Growe, Roslin. (1998). "African-American Males in Higher Education: The Dilemma Continues." Presented at the *Research Association of Minority Professors Conference* on February 6, 1998 in St. Louis, Missouri.

Beaulieu, Patricia and Growe, Roslin. (1997). "The Majority of the Minority: A Survey of Attitudes

and Perceptions That African-Americans Have About Mathematics." *Association of University Women Conference* in Anaheim, California on June 19-21, 1997.

Growe, Roslin and Jones, Lydia. (1997). "Extended Day School: The Educational Panacea for our Latch Key, At-Risk, Culturally Deprived, Disadvantaged and Socio-Economically Challenged Children." Presented at the *Research Association of Minority Professors* (RAMP) in Houston, Texas on February 5-8, 1997.

Growe, Roslin and James, Randy. (1996). "Equalizing the Opportunities of African American Males in Higher Education". Presented at the *Research Association of Minority Professors* in New Orleans, Louisiana on February 2, 1996.

Growe, Roslin and James, Randy. (1995). "African-American Males: The Struggle for Survival on College Campuses Continues Into the 21st Century". Presented at the *Association For Black Culture Centers Conference* held in Galesburg, Illinois on November 3, 1995.

Williams-Dixon, Roslin and Badon, Linda. (1995). "Oral Language Differences: Clinical and Educational Implications." Presented at the *National Association of Multicultural Education Conference* in Washington, D.C. on February 17, 1995.

Williams-Dixon, Roslin, Arceneaux, Clayton and Badon, Linda. (1995). "Theoretical Perspectives on Goals 2000 from a Multicultural View." Presented at the *Research Association of Minority Professors Conference* in Houston, TX. On February 3, 1995.

Williams-Dixon, Roslin and Arceneaux, Clayton. (1995). "The Invitational Nature of Multicultural Education." Presented at the *Research Association of Minority Professors Conference* in Houston, TX. On February 3, 1995.

Williams-Dixon, Roslin and Beaulieu, Patricia. (1993).

"Factors Impacting African American Achievement and Performance in Mathematics...The Aftermath." Presented at the *6th Annual National Conference on Race and Ethnicity in American Higher Education* in New Orleans, Louisiana on June 3-8, 1993.

Martin, Oneida and Williams-Dixon, Roslin. (1993). "The Influence of Economic, Familial, and Schooling Factors on Black High School Students' Educational Aspirational Decisions." Presented at the *American Educational Research Association Conference* in Atlanta, Georgia, April 16, 1993.

Williams-Dixon, Roslin and Martin, Oneida. (1993). "School Choice and Diversity: Can We Have Both?" Presented at the *National Association of Multicultural Education Conference* on February 13, 1993 in Los Angeles, California.

Richardson, Rita and Williams-Dixon, Roslin. (1993). "Doctors Need Not Diagnose Attention Deficit Disorder: Are Minority Students at Greater Risk?" Paper presented at the *Research Association of Minority Professors Conference* on February 4-6, 1993 in Houston, Texas.

Williams-Dixon, Roslin, Beaulieu, Patricia and Martin, Oneida (1993). "The Under representation of African-Americans in Mathematics: A Comparative Analysis of Associated Factors." Paper presented at the *Research Association of Minority Professors Conference* to be held on February 4-6, 1993 in Houston, Texas.

Martin, Oneida and Williams-Dixon, Roslin. (1992). "Self-fulfilling Prophecy as Related to Minority Students' Achievement: Dispelling the Notion." Presented at the *National Association of Multicultural Education* on February 16, 1992 in Orlando, Florida.

Williams-Dixon, Roslin and Martin, Oneida. (1992). "The Integration of Multicultural Studies in the Undergraduate Curriculum of Education Majors."

Presented at the *National Association of Multicultural Education* on February 14, 1992 in Orlando, Florida.

Williams-Dixon, Roslin and Richardson, Rita. (1992). "Attention Deficit Hyperactivity Disorder: How are Minority Students Labeled?" Presented at the *Research Association of Minority Professors* on February 7, 1992 in Houston, Texas.

Williams-Dixon, Roslin and Martin, Oneida. (1991). "The Student-Institutional Fit For the Black Student: Do College Retention Programs Facilitate Academic and Social Access?" Presented at the *Annual National Conference on Racial and Ethnic Relations in American Higher Education*, May 31-June 4, 1991 in San Antonio, Texas.

Williams-Dixon, Roslin and Chretien, David. (1991). "Perceptions of Racial and Ethnic Groups By College Students." Presented at the *Conference on Enhancing the Quality of Teaching in Colleges and Universities*, February 1, 1991 in Charleston, South Carolina.

Professional Presentations at Regional Conferences

Growe, Roslin (2006). "Redesigning Teaching and Leadership Training Programs: Are African Males Included in the Plan?" Presented at the Mid-South Sociological Association Conference on October 27, 2006 in Lafayette, Louisiana.

Caldas, Stephen J., Growe, Roslin and Bankston III, Carl L. (2000). "African-American Reaction to Lafayette Parish School Desegregation Order." Presented at the *Mid-South Sociological Association Conference* on October 12, 2000 in Knoxville, Tennessee.

Williams-Dixon, Roslin and Martin, Oneida. (1992). "Are Pre-service Teachers Prepared to Teach in Multicultural Educational Settings: A Comparative Examination of Multicultural Perceptions." Presented at the *Mid-South Educational Research Association Conference* on November 12, 1992 in

Knoxville, Tennessee.

Martin, Oneida L., Thomas, Andrew C. and Williams-Dixon, Roslin. (1992). "Influential College Factors With Black Students' Retention on Predominantly White Campuses." Presented at the *Mid-South Educational Research Association Conference* on November 11, 1992 in Knoxville,

Del Favero, Frank; Growe, Roslin and Montgomery, Paula (2007). "Traditional and Non-Traditional Data Resources for School Improvement." Presented at the Louisiana Council of Professors of Educational Administration Conference on April 19 at Southeastern University in Hammond, Louisiana.

Roberts, Nathan, Growe, Roslin and Montgomery, Paula. (2003). "Tapping – A Tool to Identify and Support the New Breed of Principal." Presented at the *Louisiana Council of Professors of Educational Administration* held on April 10-11, 2003 in Hammond, Louisiana.

Growe, Roslin (1999). "The Ethical Dimension of Educational Leadership." Presented at the *Louisiana Council of Professors of Educational Administration* held on March 25, 1999 in New Orleans, Louisiana.

Williams-Dixon, Roslin and Beaulieu, Patricia. (1994). "Goals 2000 from a Multicultural Perspective: The Road Less Traveled." Presented at the *Louisiana Association of Education That is Multicultural* in Baton Rouge, La. on June 10, 1994.

Williams-Dixon, Roslin, Martin, Oneida L. and Beaulieu, Patricia. (1993). "The Under Representation of African-Americans in Mathematics: Why the Gap and How to Bridge It." Presented at the *8th Annual Conference of the Louisiana Association of Education that is Multicultural* (LAEM) in Baton Rouge, Louisiana on June 11, 1993.

Williams-Dixon, Roslin and Harris, Whitney. (1992).

	"Racial and Ethnic Sensitivity Awareness: Preparing Teachers for Culturally Diverse Students." Presented at the *Seventh Annual Conference on Multicultural Education* on June 12, 1992 in Baton Rouge, LA.
	Harris, Whitney and Williams-Dixon, Roslin. (1992). "The Development of Prosocial Behavior in Teenage African-American Males." Presented at the *Seventh Annual Conference on Multicultural Education* on June 12, 1992 in Baton Rouge, LA.
	Williams-Dixon, Roslin. (1991). "Toward Social Equality: A Case for Multicultural Education." Presented at the *Louisiana Philosophy of Education Society Conference* on November 24, 1991 in Lafayette, LA.
	Williams-Dixon, Roslin. (1990). "Moral Education in the Public Schools." Presented at the *Annual Conference of the Louisiana Philosophy of Education Society* on November 18, 1990 in Lafayette, LA.
	Invited Presentations
	Growe, Roslin. (2003). "A New Generation of Educational Leaders for Louisiana." *Educational Leadership Summit*, June 27, 2003 in Baton Rouge, LA.
	Growe, Roslin and James, Randy. (1996). "Equalization the Opportunities of African American Males in Higher Education." Invited presentation given at the *Annual Conference of the Louisiana Association of Student Assistance Programs*, March 28, 1996 in Lafayette, Louisiana.
Grants	Growe, Roslin and Poe, Virginia. (2000). "Assistant Principal Internship Program" designed for Lafayette Parish Schools. Approved by school board November 2000 in the amount of $6800.00. (Funded).
	Growe, Roslin (2001). Southern Regional Education Board (SREB). "University Development Leadership

	Network." Though not funded, because of a grant written by Roslin Growe, ULL was one of eleven universities to work with SREB and school districts to redesign how university leadership preparation program train aspiring school leaders. Growe, Roslin. (2002). State of Louisiana Board of Elementary and Secondary Education. "Academy For Aspiring Leaders: Principal Candidates. Funded on December 2000 in the amount of $20,000.00.
Conferences Attended	Coordinated annual Spring Conference of the Louisiana Council of Professors of Educational Administration held at the University of Louisiana at Lafayette. (March 15-16, 2002) and attended the conference. Coordinated annual Fall Louisiana Council of Professors of Educational Administration Conference held at the University of Louisiana at Lafayette (November 2003). Attended the conference. Trained in SREB Change Module…2008. Trained in SREB Data Module. Trained in SREB Module Creating a High Performance Learning Culture. Trained in the Louisiana Mentoring module University-District Partnerships: Working Collaboratively to Select and Prepare Effective Principals.
Professional Memberships	Research Association of Minority Professors Louisiana Council of Professors of Educational Administration
Dissertation	The Relationship Between Secondary Teachers' Perceptions of Supervisory Behaviors and Their Attitudes Toward a Post Observation Supervisory Conference. Advisor: Dr. Sam Wilkes—Professor. This study investigated the relationship between secondary teachers' perceptions of supervisory behaviors of their

	principals in the area of evaluating instruction and instructors, and their attitudes toward a post observation supervisory conference.
Other Professional Experience	Invited in February 2005 by the Department of Education for the State of Louisiana to serve on the LELN Task Force (*LA Educational Leaders Network*) continued on the committee until April 2006. Growe, Roslin, 2002-2003 Louisiana Principal Internship Program. Selected by the Louisiana Department of Education to serve as one of the facilitators for 125 principals. Growe, Roslin. "2001-2002 Louisiana Principal Internship Program." Selected by the Louisiana Department of Education to serve as one of the Facilitators for 125 principals. Member of the District Assistance Team for Lafayette Parish Schools (1999 - 2001). Assigned to Alice Boucher Elementary School. Designed a Teacher Assistant Training Program for The Chitimacha Indian Tribe of Louisiana in June 1995 in collaboration with ULL.